

## Privacy policy

In the interest of termedia.pl users, we have prepared a document describing what kind of data concerning the users of the website we collect and how we process them. Please read the following provisions.

The data controller is Termedia spółka z ograniczoną odpowiedzialnością with its registered office in Poznań, ul. Kleeberga 2, 61-615 Poznań, entered into the register of entrepreneurs of the National Court Register under number KRS 0000172109, kept by the Poznań – Nowe Miasto and Wilda District Court in Poznań, 8th Business Division of the National Court Register, NIP 778-01-16-376, REGON 632423323, share capital: PLN 100,000 (one hundred thousand zlotys), hereinafter referred to as the “Controller”.

The privacy policy was adopted by the Controller for the sake of security of termedia.pl users, specifically to prevent unauthorised access.

The Controller warrants that provisions of this privacy policy ensure that rights of all users of termedia.pl may be exercised as specified in Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC, including the right of access to their data, right to request updating and erasure of data as well as the right to object in cases specified in the Regulation. These rights may be exercised by way of sending an appropriate request to the Controller in an email addressed to: [termedia@termedia.pl](mailto:termedia@termedia.pl). In connection with the use of termedia.pl website, the Controller may collect the following data of the users: email address, login, password that the user enters voluntarily during registration, full name, medical licence number, profession practiced, medical speciality, residence address, correspondence address, voivodship and country of residence, place of work, telephone or fax number and date of birth. The extent of data on specific users depends on the user category and provision of personal data is necessary to duly provide services as part of termedia.pl website.

All data processed by the Controller are protected pursuant to the personal data protection regulations. User data are not used by the Controller only to enable the user to access services offered by termedia.pl website and no other purposes.

Furthermore, information on IP numbers of devices that connect with the website at <http://www.termedia.pl>. Data collected thereby are used for analysis and verification of our website operation. They allow us to prepare e.g. visit statistics for reliable estimation of the interest in our website. Information on IP numbers is also used for technical purposes – all in order to provide high quality services to our users. Users’ personal data are not in any way combined with IP numbers of devices connecting with the website. Some parts of the website may use cookies, i.e. text files recorded on the user’s device which identify the user to enable certain functions of the website. This also applies to unregistered users.

Personal data of users are not provided to third parties except for cases strictly defined by laws. These personal data will not be visible to other website users either, except for data that the user provided voluntarily. The Controller warrants that it makes best efforts to process personal data with due respect for the privacy of persons whose data are being processed and with the greatest care for the safety of personal data processing, and in particular ensures that it has implemented all the measures provided for by law to secure the data sets, including but not limited to:

1. it uses technical and organisational measures ensuring protection of personal data processed which are appropriate for the hazards and categories of protected data, specifically protects data against unauthorised access, taking, processing contrary to the laws and modification, loss, damage or destruction;
2. it keeps records describing methods of data processing and the measures referred to above;
3. it allows data to be processed only by persons authorised by the Controller;
4. it ensures control on what personal data, when and by whom were added to the set and who they are transferred to;
5. it keeps records of persons authorised to process personal data.

The Controller reserves the right to update and modify this privacy policy by publishing its new version on this website. We hope that our policy will allow you to enjoy our website at all times. If you have any doubts or questions about the privacy protection, please do not hesitate to contact us by email at [termedia@termedia.pl](mailto:termedia@termedia.pl).

On behalf of the Controller Termedia sp. z o.o.

### **Information for visitors**

regarding the processing of personal data obtained from the CCTV system

Termedia Sp. z o.o. (ul. Kleeberga 8, 61-615 Poznań. Contact data of the personal data protection officer: [iod@termedia.pl](mailto:iod@termedia.pl)) as the personal data controller (Controller) keeps records of images (CCTV system) on the premises of Termedia: ul. Kleeberga 2, 61-615 Poznań and the adjacent area. Extent, purpose, legal basis and need for personal data processing

The CCTV system may include information that constitutes personal data such as e.g. image and other physical features of the person, identifiers of vehicles and other information on the person that can be perceived using the CCTV system.

The CCTV system is aimed to ensure safety of persons, property, secrecy of information which, if disclosed, could expose the Controller to harm, which is the legitimate interest of the Controller; the legal basis of processing is Article 6(1)(f) of the GDPR.

The CCTV system operation and data processing as part of the system is a requirement for the use of the facility.

### **Personal data recipients**

The recordings may be transferred as far as necessary to entities providing IT, Internet, telecommunications, archiving, advisory and legal services for the Controller, and to other entities which need the data transferred for protection of the rights of the Controller or third parties, including for exercise or defence of claims, and authorised public authorities.

Time of processing and storage of personal data

The recordings of the CCTV system, depending on the variable volume, will be stored for not more than 21 days of the recording date, and if the recording is evidence in the proceedings carried out under laws or if the Controller learnt that they may constitute such evidence, they may be stored until the final completion of the proceedings.

### **Rights of data subjects**

Depending on the nature of personal data, the data subject has the right to request access, rectification, erasure of personal data or restriction of their processing and to object to the personal data processing. Automated decision-making, including profiling  
Personal data are not subject to automated decision-making, including profiling.

**Right to complain**

The data subject has the right to lodge a complaint with the President of the Personal Data Protection Office in Warsaw if data processing is against the applicable laws.

Contact In matters relating to personal data, please contact the controller using contact data given above.